



***Lloyd Raines, M.C.C.***

Executive Coach, Leadership  
Development Coach and  
Experienced Facilitator

**Major Areas of Expertise**

- Leadership Team Development
- Coach to leaders to strengthen their individual and organizational capabilities
- Skilled facilitator
- Passion for social and environmental consciousness in business and leadership

Lloyd brings over 30 years of expertise in working holistically with leaders and teams, applying insights from cutting edge research on global leadership, business and organizational best practices, and integrated development. He practices deep listening, inquiry, dialogue, provocations, learning experiments, and a disciplined yet creative process to coaching leaders. Lloyd focuses with leaders to grow in their desired areas of development – in service to a more satisfying life, a better organization, and an enriched world.

Lloyd has coached top-level executives and leadership teams in the public, NGO, and private sectors. A sampling of public sector and NGO clients include: The United Nations, International Food Policy Research Institute, HarvestPlus, AARP, American Public Health Association, AmeriCorps, US Commerce Department, US Department of Agriculture, US Department of Education, US Department of Health and Human Services, US Department of the Interior, Federal Judicial Center, Fish & Wildlife Service, Peace Corps, and the National Peace Corps Association. Private sector clients include Sodexo, E\*Trade Bank, AOL, Booz/Allen/Hamilton, Conair, EDS, Hewlett-Packard, MCI, and Marriott International. From a seminal moment following his undergraduate studies in psychology,

Lloyd's graduate studies immersed him in the study of justice, including moral philosophy and political economy. Soon after graduation, he taught undergraduate justice-related courses, initially to police officers in Washington, DC. In those forums, abstract notions about justice were thoroughly tested in lively conversations with street savvy professionals. The outcomes of those experiences affirmed that dignity, respect, fairness, and justice were the glue at the center of stable, strong social relations. And it confirmed, as well, that dialogue and conversation were powerful catalysts for developmental change in attitudes and behaviors.

In his early professional years, Lloyd was Director of a non-profit organization working with juvenile offenders in Washington, DC, and then Director of an undergraduate honors program at American University focused on justice issues (ranging from interpersonal to international issues). He began actively supporting leaders in his role as a founding faculty mentor in the Federal Judicial Center Leadership Program, working with mid-level leaders for one year each. He is a founding faculty member of Georgetown University's

Leadership Coaching Program (launched in 2000), where he continues to teach. For 10 years he taught innovative action learning courses related to justice and ethics at American University and University of Maryland University College. Over the span of his executive and leadership development career, he has coached business and government leaders, lawyers, scientists, information systems and IT experts, and engineers.

He earned a MS in *The Administration of Justice* at American University and a BA in *Psychology* at the University of Maryland (Baltimore County).

Lloyd is a member of the International Coach Federation, International Consortium of Coaching in Organizations, and The Mankind Project. He is certified in: Leadership Agility (stage development), The Leadership Circle Profile™, Cultural Transformation Tools, PeopleScan (spiral dynamics), Myers-Briggs Type Indicator, and Syntax Communication Modeling (NLP). He is a TED coach.

Lloyd considers himself a pragmatic optimist and writer who enjoys café conversations, his two artistic daughters, the buzz of an engaged life with his wife and their venerable chocolate Lab, and international travel. He lives in the Washington DC area.