



Lloyd Raines, MCC

Master Certified Leadership Coach
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Major Areas of Professional Expertise

- ☞ Leaders to cultivate the breadth and depth of their capacities from a perspective of leadership as stewardship
- ☞ Aligning high performance teams to meet ambitious organizational goals in ways that are financially, socially, and ecologically sustainable
- ☞ Executives who wish to strengthen professional capacity, build collaborative networks, and enhance synergy among stakeholders to meet important goals
- ☞ Individuals who are moving through career transitions
- ☞ Leaders integrating development of mind, body, emotions, and spirit—for mastery, synergy, and moral maturity
- ☞ Helping executives address weaknesses, blind spots, and shadows to strengthen leadership depth and resilience
- ☞ Lloyd brings expertise and insights from action learning, appreciative inquiry, and integral development to help clients develop, grow, and build resilience and sustainability

Lloyd is a seasoned executive coach (Master Certified Coach, International Coach Federation), consultant, trainer, and educator. In his work, Lloyd applies insights from the behavioral sciences, action learning, moral considerations, and integral development to help leaders expand their individual and organizational awareness, capability, and performance. He supports leadership growth through dialogue, self-awareness exercises, and collaboratively designed practices that explore management and leadership responsibilities in service to a strong financial, social, and environmental stewardship and sustainability.

Lloyd's clients include executives and teams in the private and public sectors. A sampling of private sector clients include E*Trade Bank, AOL, EDS, MCI, Booz/Allen/Hamilton, Hewlett-Packard, Marriott International, and US Airways. He has also worked with a variety of public sector and non-profit organizations including AARP, International Food Policy Research Institute, American Public Health Association, AmeriCorps, NOAA, Commerce Department, Department of Education, Federal Judicial Center, and the National Peace Corps Association.

In his early professional years, Lloyd was Director of a non-profit organization working with juvenile offenders in Washington, DC, and then as Director of an undergraduate honors program at American University focusing on issues of justice

(from the interpersonal to international levels). He was a founding faculty mentor in the Federal Judicial Center Leadership Program, and later a founding member and co-designer of Georgetown University 's Leadership Coaching Program, where he continues to teach. He spent over 10 years teaching course on justice and professional ethics at American University and University of Maryland University College.

Lloyd is a member of the International Coach Federation, International Consortium of Coaching in Organizations, Coach University, and The Mankind Project.

Certifications:

- ☞ The Leadership Circle Certified Consultant
- ☞ Center for Creative Leadership's suite of management and leadership assessment tools
- ☞ Cultural Transformation Tools
- ☞ PeopleScan (Spiral Dynamics)
- ☞ The Art of Convening
- ☞ Myers-Briggs Type Indicator
- ☞ Syntax Communication Modeling (NLP).

Education:

- ☞ Faculty at Georgetown Leadership Coaching Certification Program
- ☞ M.S., Administration of Justice at American University
- ☞ B.A. in Psychology at the University of Maryland