



**Neil A. Stroul, Ph.D.**

C-Level Executive Coach and Multi-Cultural Consultant

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**Major Areas of Expertise:**

- ☞ C-Level executives managing complexity at leadership levels
- ☞ High potential managers and executives moving into greater leadership roles
- ☞ Assisting leaders to develop their coaching skills for mentoring high performance in teams
- ☞ Assisting executives in working in multi-cultural environments

Dr. Neil Stroul is an executive coach who works with C-level executives worldwide in a variety of organizational settings. His clients are key leaders and managers within AAMC, America Online, Amgen, Capital One, Cincinnati Bell, Convergys, Constellation Energy, MITRE, NASD, Nextel, NIH, OCC, and The World Bank, to name a few.

Dr. Stroul regularly consults with organizational clients on such topics as developing leaders, implementing new organization structures, team building, managing change and uncertainty, and approaches to career development. Based upon earlier research he conducted, Neil is frequently invited to speak to groups and consult with organizational leaders on the role of generational dynamics in the work place.

Earlier in his career, Dr. Stroul developed a series of training programs and resources for organizations that focus on career and management development issues. Two of these programs, *On Track* and *Adaptive Manager II* have been used in dozens of client organizations across the U.S. including Ameritech, General Motors, Philip Morris, MONY, Motorola, SONY, SPRINT, NYNEX, Aventis and the U.S. Army and Navy.

Dr. Stroul is frequently sought out by journalists from media outlets such as the Microsoft Network, CNN.COM, IT Recruiter and the Washington Post as an expert on generational dynamics in the workplace. In September 2004, Dr. Stroul presented a pre-conference workshop, "Awakening the Giant Within," as well as conference sessions at the "Friends of the Center for Creative Leadership" conference in Chicago. An article he co-authored with

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Chris Wahl, *Hit the Ground Running: Establish a Critical Learning Path* focused on how coaches can help executives in transition and appeared in the Spring, 2003 edition of Consulting Today.

Also in 2003, Stroul and Wahl published an article for the inaugural edition of Choice magazine, *Being, Doing, Using: A Way to Understand Coaching*. In November, 1992, Training magazine published two of Neil's articles; *A Manager for All Seasons*, and *Managing the Conflict: Gen-Xers and Their Boomer Managers* which appeared in the May/June 1998 edition of Human Resource Professional. Another article, *The Manager's Role in Staff Development* appeared in the August 1988 issue of Training magazine.

*The Practice of Staff Development* appeared in the June 1989 issue of Data Training under the title, *Learning to Lead: The Manager's Role in Staff Development*. That article was later reprinted in the Training and Development Yearbook 1990. In November, 1987 Dr. Stroul's article, *Whither Performance Appraisal*, appeared in the Training & Development Journal.

Dr. Neil Stroul holds a Ph.D. in Counseling Psychology from Florida State University and is the former co-director of a clinical psychology practice in Tallahassee, Florida. In addition, Neil serves on the faculty of the Leadership Coaching Program in the Center for Professional Development at Georgetown University. Neil has worked in the human resource development field since 1979.

Originally from Boston Neil considers himself an avid Red Sox and Celtics fan. He enjoys travel, learning about other cultures and time with friends and family.