

# A New Generation of Learning and Learners



## Veterans

- \* formal environment
- \* teaching = learning
- \* credentialing
- \* relevance

## GenXers

- \* technology
- \* show me once
- \* short attention span
- \* relevance

**METIS**  
Self Learning  
Social Learning  
SIMbolic Learning

## Boomers

- \* classroom
- \* peer groups
- \* coaching
- \* relevance

## Millennials

- \* self directed
- \* fun and short
- \* experiential
- \* relevance